



# A GLOBAL SECURITY SOLUTION

**TAMARIS PROJECT**

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Prepared by Elysee Group

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# Areas of intervention



AIRPORTS



HIGH-RISE BUILDINGS  
(IGH)



LOGISTICS WAREHOUSES



SHOPS AND VOLUME  
RETAILING



ESTABLISHMENTS WITH  
STRICT SECURITY  
CONSTRAINTS



MAJOR EVENTS/SPORTING  
EVENTS



NATIONAL DEFENCE  
INSTITUTIONS



INDUSTRIAL SITES  
(SEVESO)



ESTABLISHMENTS OPEN TO  
THE PUBLIC (ERP)



PRIVATE PROPERTIES AND  
ESTATES



OFFICE BUILDINGS



HISTORICAL AND CULTURAL  
SITES - MUSEUMS



# TAMARIS

## A global security solution

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TAMARIS offers an operational solution on both a human and technological level based on its recognised expertise in the fields of security, fire safety, terrorism, cybercrime, marine and port security, the organisation of medical assistance and major events.

Strategies, organisations, processes, cultures... our customers have different needs so we offer bespoke solutions. From a single business activity to multiple services, our offers are custom built and scalable in order to address the increasingly multifaceted malicious acts through the creation of dedicated structures.



### AREAS OF EXPERTISE AT THE HEART OF SECURITY

- SECURITY
- FIRE SAFETY
- CLOSE PROTECTION
- ENHANCED SECURITY (ESO)
- SENSIBILISATION
- AWARENESS
- APPRAISAL

### SURVEY IN ALL BUSINESS SECTORS

- SERVICE
- NATIONAL DEFENCE
- PETROCHEMICAL
- LOCAL AUTHORITIES
- INDUSTRY
- HOSPITALS
- CULTURE
- BIG EVENTS

# Dedicated structures

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## ➔ ARMED SURVEILLANCE MISSIONS



TAMARIS is able to provide armed Enhanced Security Officers for missions carried out in circumstances that expose officers to danger, or when people are in places under surveillance that are at high risk of being targeted. The conditions of acquisition and possession, conservation, transportation of weapons and the particular requirements of use are laid down in Decree no. 2017-1844 of 29 December 2017 concerning the carrying out of certain private security activities involving the carrying of a weapon. (DECREE NO. 2017-1844 OF 29 DECEMBER 2017)

## ➔ CLOSE PROTECTION MISSIONS



TAMARIS PROTECTION is able to respond to all specific requirements and provide an appropriate close protection solution. The teams assigned to these missions, experts in security and the protection of people, and specialised in difficult missions, are part of private security activities and have typically served in highly specialised units. They may be armed when providing protection to someone who is at high risk of assassination. On a case by case basis, the French Ministry of the Interior may authorise the close protection officer to carry and transport one or more weapons.

# Highly-specialised expertise in all areas of private security

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TAMARIS SÉCURITÉ PRIVÉE is able to meet all demands relating to the protection of movable or immovable property. Its agents have recognised expertise in all of the following missions:

- **Fire safety**

Trained in the prevention and reduction of fire risks, fire safety officers work in high-rise buildings (IGH) or establishments open to the public (ERP). They are responsible for verifying and maintaining the resources that contribute to fire safety and for calling and receiving the emergency services in the event of an incident. They also regularly conduct awareness sessions with employees and train staff in fire safety.

- **Security dog surveillance**

Security dog handlers form a man-dog team that provides a deterrent presence and can intervene rapidly thanks to surveillance patrols. Of course, these teams are trained to act in full compliance with the regulations in force.



- **Reception and access control**

These officers are the first link in the security chain. Responsible for reception and access control missions, they ensure the control of the entrances and exits of staff, service providers and customers of the user company.

- **Mobile security**

Specialised in surveillance patrols, these officers seek to prevent malicious acts, fires and intrusions, and are prepared for interventions aimed at carrying out doubt removal.



# Fire and individual rescue

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The issues around fire safety and assistance to individuals faced by companies and organisations are becoming increasingly complex and regulated.

To deal with these challenges, TAMARIS SÉCURITÉ PRIVÉE will support you by providing you with teams specialised in fire prevention, anticipation and protection through surveillance and human intervention.

An ability to cover all types of buildings – industrial, establishments open to the public (ERP), high-rise buildings (IGH), all business sectors and all special risks.

TAMARIS SÉCURITÉ PRIVÉE teams have the experience and knowledge required for the following missions:

- Helipad Fire Safety Service
- Aircraft Rescue and Fire-fighting Service (SSLIA)
- Fire-fighting service for Installations Classified for the Protection of the Environment (ICPE)
- Fire Safety and Assistance to Individuals (SSIAP)
- Industrial Fire-fighting and Protection Service





# AIRPORT

## Airport and Aircraft Security



Ensuring the security of airports in this day and age is part of the global fight against terrorism. Although “conventional” security issues are still present within these giant airport structures, today’s threats and constraints, related to the increase in terrorism, make security officers defenders of both national integrity and French territory.

- **Specific training**

To respond to the challenges of the industry, the men and women of Air&Port Services receive specific training, at the end of which they are certified and approved by both the Prefect and the State Prosecutor. In addition, they must undergo periodic training as part of their follow-up training.

TAMARIS SECURITE PRIVÉE applies systematic self-monitoring measures.

- **Multiple missions**

Screening, escort of sensitive shipments or cargo, transport of dangerous, high-value and confidential . goods, etc. are part of the everyday business of the men and

women working in Air&Port Services. But their role also involve the protection of senior officials, VIPs or individuals who are prime targets for attack, or more simply incivility, malicious acts, etc.

- **Malicious acts and incivilities**

Air&Port Services officers are also trained to deal with anti-social behaviour of all kinds, ranging from theft and insults to behaviour deemed inappropriate. Just like soldiers of the Opération Sentinelle (Sentry duty), the Air&Port Services teams conduct patrols intended to deter, control and reassure.

# Awareness Training

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Know what to do when faced with an imminent threat. Know how to manage crisis situations (stress management, adaptation of behaviour, attitude to adopt, etc.).

## → Low-intensity crisis

Conflict management  
(general public)

## → Medium-intensity crisis

Suicidal crisis (Members of the Management Committee (CODIR), Middle Management and all employees)  
(support relationship)

## → High-intensity crisis

Hostage taking & armed attack  
(general public)

## → Awareness in the prevention and management of a terrorist risk

Conditioning on how to act if faced with an attack  
Warning according to the type of event  
Protection methods  
Confinement methods according to the type of risk  
Evacuation techniques  
(Members of the Management Committee (CODIR), Middle Management and all employees)



# Professional ethics

TAMARIS SÉCURITÉ PRIVÉE HAS GREAT RESPECT FOR ITS PROFESSION AND ITS IMPORTANCE FOR THE SOCIETY IN WHICH WE LIVE. THAT IS WHY ITS EMPLOYEES AND LEADERS ADHERE TO A STRICT CODE OF ETHICS AND PROHIBIT ANY ACTION THAT COULD DAMAGE THE IMAGE OF THE COMPANY, BUT ALSO THE PROFESSION AS A WHOLE.

➔ Accordingly, all of the company's employees undertake to:

- Strictly comply with all of the laws and regulations in force, in particular, the highway code and the professional and social legislation applicable to us.
- Inform and advise customers honestly and openly in all circumstances.
- Act in accordance with the code of ethics across all levels of service from canvassing until delivery of a service offer.
- Make customer satisfaction a professional priority by delivering the highest quality service in line with the commitments made..



## CODE OF ETHICS FOR PRIVATE SECURITY ACTIVITIES

### MEASUREMENT OF THE IMPACT OF OUR CSR INITIATIVES

In order to improve its CSR policy, TAMARIS SÉCURITÉ PRIVÉE has introduced a CSR barometer. This tool, which is used every six months on a sample of employees, enables the company to reliably monitor its actions with regard to its employees, and, based on the results, continue with or correct its approaches.

# Strengthened management

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AT ALL LEVELS, TAMARIS SÉCURITÉ PRIVÉE HAS THE HUMAN AND TECHNICAL RESOURCES REQUIRED TO PROVIDE ITS CUSTOMERS WITH THE HIGHEST QUALITY SERVICE

## 5 MAIN OPERATIONAL ARMS

Equipped with demanding and high specialised staff, their mission is clear: to develop qualifications, expertise and professionalism across all levels of the company.



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# Experienced men with a background in the special forces on key positions



FABRICE  
TIPHINEAUD

Executive Vice President

*/Previously*  
Former Senior Advisor on the Prospective and Institutional Relations Board-  
Security and Safety Manager of COLAS Group

At the basis of any security system are first of all the men and women who are its vectors at the same time as the incarnation.

Tamaris Private Security has chosen the contribution of staff with experience in the major bodies of the State.

They have developed skills specific to the regional structures from which they originate.

For Tamaris Sécurité Privée, this guarantee guarantees the quality of all personnel involved in the private security sector in terms of professionalization and sharing of skills with other agents.

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# Audit, advice, assistance and economic security

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Recent obligations concerning the protection of sensitive sites, the security of activities of vital importance (SAIV), SEVESO, major events, and French interest abroad, the criminal liability of directors, concerns of insurers, as well as the expectations of the operators concerned, have led TAMARIS SECURITE PRIVÉE, organised around recognised experts and specialised companies, to broaden its field of expertise in the areas of advice, decision-making support, awareness and economic defence.

- **Risk exposure analysis**

Network decoding - Counterfeit risk management - Injury to reputation - Political analysis - Security analysis - Situation monitoring - Tracking and warning - Due diligence

- **Consultancy/Operational support**

Development of security systems for major projects  
- Business continuity plan - Provision of consultants - Crisis management support  
- Recruitment of local managers - Awareness sessions on risks and threats

- **Protection of people**

Evacuation planning - Extraction of expatriates - Personnel security vetting - Environment management - Event security - Close protection - Negotiation (kidnapping)

- **Protection of sensitive infrastructures**

Infrastructure survey - Vulnerability assessment - Safety planning - Protection of buildings against the threat of terrorism - Protection of buildings against the risk of intrusion - Project management/ownership assistance

- **Protection of information technologies**

Guarantee the integrity of technologies for export - Survey and protection of complex industrial procedures - Prioritisation and protection of sensitive information

## ADVICE AND AUDITING MISSIONS

- Assistance with DRIRE\* inspections,
- Security Commission,
- Preparation of invitations to tender,
- Preparation, evolution of OSP - EPP,
- SRP - IOP - ACP - Progress Plan

\* Regional Directorate for Industry, Research and the Environment

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# The tools you need to fulfil your ambitions

AT ALL LEVELS, TAMARIS SÉCURITÉ PRIVÉE HAS THE HUMAN AND TECHNICAL RESOURCES REQUIRED TO PROVIDE THE HIGHEST QUALITY SERVICE.



Communication equipment: UHF, VHF, GSM, electronic



Equipment of the verification of recording of electronic information: electronic log book, patrol monitors, electronic key management cabinet, etc.



Means of transport and connection: the vehicle fleet is composed of urban and utility vehicles, 20% of which are 100% electric.



Equipment for fire-fighting, reconnaissance, intervention and rescue: specialised equipment, victim rescue vehicles, multi-purpose engines, urban fire engines, airport fire-fighting vehicles, environmental response vehicles, etc.



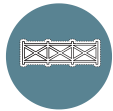
Access control/screening equipment: metal detectors, inspection mirrors, gauge meters, etc.



Work clothing suitable for the working conditions and representative of each subsidiary



Sniffer dog (explosive detection) - Chemical, biological, radiological nuclear and explosion (CRNBE) threats



Anti-battering ram system



Personal protection equipment: Lone Worker Alarm Device, Open Circuit SCBA (Self-Contained Breathing Apparatus), specialised equipment...



**OPERATIONAL/ORGANISATIONAL RESOURCES**  
**24 HOURS A DAY, 365 DAYS A YEAR**

- TAMARIS SÉCURITÉ PRIVÉE has an OSS (Operational Security Service) that centralises and handles incoming calls 24 hours a day throughout the year.
- An inspection and control service operating 7 days a week.
- A computerised work time management and organisation system

# Trained in excellence

Employees are the foundation of the business and the training and retraining of staff is one of the company's main priorities. Our partner training centres give security officers the opportunity to receive formal training so they can develop their professional skills in security, first-aid and fire safety.

## • Sureté

- / CQP APS\*/CYNO
- / Rescue of people trapped in lifts
- / Conflict management
- / HHO-BO electrical accreditation
- / PC Operator
- / Security frisk
- / Airport specialisation
- / Profiling

\* French certificate of professional qualification for Prevention and Security Officers



## • First Aid

- / First aid training
- / Workplace First Aider
- / Team first aid level 1
- / Team first aid level 2
- / Team first aid level 1 annual retraining
- / Team first aid level 2 annual retraining
- / Working postures and movements



## • Fire Safety

- / SSIAP \* 1
- / SSIAP 2
- / SSIAP 3
- / SSIAP 1 refresher course
- / SSIAP 2 refresher course
- / SSIAP 3 refresher course
- / Evacuation of people
- / First intervention team member
- / Wearing of breathing apparatus

\* French certificate of professional qualification for Fire Safety and Assistance to Individuals



# TAMARIS SECURITE PRIVÉE

## A responsible company

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AWARE OF ITS RESPONSIBILITY TO ITS EMPLOYEES, CUSTOMERS AND TO THE ENVIRONMENT, TAMARIS SÉCURITÉ PRIVÉE HAS INCLUDED SOCIAL, SOCIETAL AND ENVIRONMENTAL CONCERNS IN ITS GLOBAL STRATEGY IN ORDER TO CONTRIBUTE TO SUSTAINABLE DEVELOPMENT AND RESPECT FOR HUMAN DIGNITY AND ETHICS.



### → Environmental responsibilities

TAMARIS SÉCURITÉ PRIVÉE is committed to conducting its business in an ecologically sustainable manner by continuously seeking ways to minimise the resources consumed, as well as emissions and waste:

- / By favouring the acquisition of vehicles with low CO2 emissions.
- / By systematically offering its customers the implementation of 100% electric vehicles as soon as their use and traffic routes of the perimeter to secure allow.
- / By training its drivers in how to drive responsibly

### → Corporate Social Responsibility

TAMARIS SÉCURITÉ PRIVÉE considers its employees to be its most valuable asset and works to ensure for their health, safety and well-being in the company. The company is committed to providing its employees with the best possible working conditions:

- / By investing in the prevention of professional risks.
- / By promoting equality between women and men in the company.
- / By supporting the work of people with disabilities.
- / By supporting its employees if a case is brought before the courts.
- / By developing skills and training its employees.

# TAMARIS Facilities

THE STRENGTH OF A GROUP, THE CLOSENESS OF A LOCAL COMPANY

HEAD OFFICE  
TAMARIS SÉCURITÉ PRIVÉE  
178 Boulevard HAUSSMANN  
75008 PARIS  
CNAPS AUT-075-2118-04-10-20190486643

TAMARIS SÉCURITÉ PRIVÉE ROISSY  
AIR&PORT SERVICES  
5 rue du Noyer  
BP 18031 Roissy-enFrance  
95722 ROISSY CDG Cedex  
CNAPS AUT-095-2117-10-12-20170630914

ROISSY

TAMARIS SÉCURITÉ PRIVÉE PARIS  
185 Boulevard Malesherbes  
75017 PARIS  
CNAPS AUT-075-2117-10-12-20180671131

PARIS

TAMARIS SÉCURITÉ PRIVÉE LYON  
21 Avenue Georges Pompidou  
69003 LYON  
CNAPS AUT-069-2118-07-19-20190706352

LYON

TAMARIS SÉCURITÉ PRIVÉE TOULOUSE  
7 Avenue Didier DAURAT  
31700 BLAGNAC  
CNAPS AUT-031-2118-08-20-20190704480

TOULOUSE

TAMARIS SÉCURITÉ PRIVÉE TOULON  
63 rue Jean Jaurès  
83000 TOULON  
CNAPS AUT-083-2118-03-06-20190690576

TOULON

CUERS

NICE

TAMARIS SÉCURITÉ PRIVÉE CUERS  
224 rue des Découvertes  
Lotissement Les Chênes 83390 CUERS  
CNAPS AUT-083-2117-05-17-20180486643

TAMARIS SÉCURITÉ PRIVÉE NICE  
214 Bld. du Mercantour  
06290 NICE Cedex 3  
CNAPS AUT-006-2117-05-17-20180611577



# A highly certified service level

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IN A CONSTANT EFFORT TO IMPROVE, TAMARIS SÉCURITÉ PRIVÉE IDENTIFIES, ASSESSES AND ANALYSES ALL THE RISKS ASSOCIATED WITH ITS OPERATIONS AND IMPLEMENTS ALL THE NECESSARY ACTIONS TO MANAGE ITS SERVICES IN ORDER TO ENSURE A HIGH LEVEL OF SAFETY AND SECURITY. ALL TAMARIS SECURITE PRIVÉE EMPLOYEES ARE CLOSELY INVOLVED IN THE APPROACH. QUALITY IS NOT A METHOD, BUT AN ONGOING COMMITMENT. THE LEVEL OF SERVICES OFFERED BY THE COMPANY AND THE PROFESSIONALISM OF ITS EMPLOYEES HAVE BEEN RECOGNISED TIME AND TIME AGAIN.



**MASE CERTIFICATION**  
N° MM20190111

(Manual for Improvement of Safety in Companies)

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www.marque-nf.com

**FRENCH  
STANDARD FOR  
PREVENTION AND  
SECURITY  
SERVICE**

((Certification pending))

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**GEHSE  
CERTIFICATION**

(Guide to Hygiene, Safety and  
Environment Commitment)

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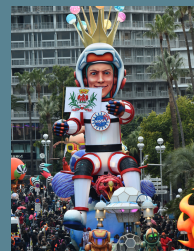
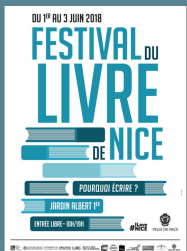
**ADVANTYS**

**“TRUSTED  
PARTNER”  
LABEL**

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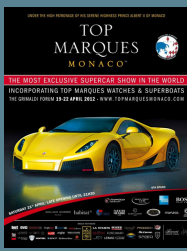


**QUALITY AND  
MANAGEMENT  
SYSTEM (SQS)  
CERTIFICATION**



# FÊTE DE LA MUSIQUE

21 JUIN  
CONCERT  
GRATUIT  
20H



TAMARIS SECURITE PRIVEE

# PRESTIGIOUS CUSTOMERS

TAMARIS SECURITE PRIVEE ensures the fire safety and security of prestigious customers.



Hôtel Plaza Athénée  
Paris, France



AÉROPORTS DE PARIS



Le Meurice  
Paris, France



LE BOURGET

HYATT

HOTELS & RESORTS



Palais Nikaïa



HOTELS & RESORTS



NICE ACROPOLIS  
CÔTE D'AZUR | FRENCH RIVIERA



GRIMALDIFORUM  
MONACO



VILLE DE NICE  
Evènements



TOP  
MARQUES  
MONACO



Antibes • Juan-les-Pins  
CÔTE D'AZUR • FRANCE  
*Rêver en bleu*



PALAIS  
DES  
FESTIVALS  
ET DES  
CONGRÈS  
Cannes



NICE  
CÔTE  
D'AZUR  
Office du Tourisme et des Congrès

PALAIS  
CÔTE D'AZUR  
MAETERLINCK



nice-matin



CIRCUIT  
PAUL RICARD

# TAMARIS SECURITE PRIVEE

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**Registration (siret): 794 798 975 00023**  
**CNAPS AUT-075-2118-04-10-20190486643**



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SARL with capital of 25 000 € R.C.S  
PARIS 794 798 975

Intra-Community VAT number  
FR70794798975

NAF CODE 8010Z (Company Trade  
Description)

